

## Contact

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## JobMojito is Breaking Bias with the AI Job Interview Avatar.

JobMojito's AI Interview Avatar will debut at the Web Summit on November 13th. The company's innovative platform promises to revolutionize the talent acquisition landscape by making the screening process more inclusive and transparent for candidates, while saving resources for companies.

The solution provides a seamless interview experience, enabling candidates to **engage in real-time, two-way voice conversations with a lifelike AI avatar**. All the avatar's responses are generated on the spot, based on a recruiter's script, utilizing a large language model combined with a company-specific knowledge base. Each response is evaluated, with a score assigned to reflect the candidate's fit for the position.

Inherent biases often impact initial candidate selection. The JobMojito Interview Platform addresses this issue by capturing voice transcripts without disclosing gender, age, or ethnicity, ensuring an unbiased assessment. Candidates are recommended for the next recruitment round based solely on relevant information, **marking a crucial step toward an inclusive workplace**.

Studies indicate that JobMojito's approach will advance 30% more women to the next round compared to traditional systems.

JobMojito also addresses two major challenges faced by recruiters: being overwhelmed by candidates or lacking them. **Utilizing AI technology**, the platform automatically evaluates all candidates, scores them, and recommends a select few for the next round. By answering candidates' questions about benefits and internal policies, the platform "sells" the company and position to candidates, just as an exceptional HR recruiter would.

***"We are thrilled to showcase our innovative platform at the Web Summit in Lisbon. There isn't a single company that wouldn't benefit from the features we have developed," said Jozef Balaz, Founder of JobMojito. "The future of recruitment lies in AI."***

Web Summit attendees will have the opportunity to engage in real-time conversations with the AI Interview Avatar and discover more about JobMojito's solutions for candidates and recruitment managers.

