

While 60% Believe Stable Jobs Are Gone, Native Teams Drives Global Growth for Businesses and Talent

Press release — **October 30, 2024.** At Web Summit 2024, <u>Native Teams</u> — an all-in-one platform for global employment and workforce management supporting companies and individuals — will present its latest upgrade, featuring a new solution: <u>Native Money</u>. The integrated platform effortlessly combines payroll, payment tools, employment services, tax and wealth management, ensuring local compliance in more than 70 countries, making business operations more efficient and helping employees do more with their money.

Amid rising uncertainty in the global job market, over 60% of workers feel that stable, long-term employment is becoming a thing of the past. Native Teams empowers over 90,000 users worldwide to scale and work across borders, equipping remote workers, freelancers, and their employers with the tools they need to advance careers and grow businesses. With the introduction of Native Money, individuals can now maximise their work payments and manage their wealth more effectively. This new feature provides tailored investment and savings options through a personalised concierge service, designed to help employees maximise the financial value of their work and reach their personal financial goals.

In a world where the gig economy and remote work are transforming traditional career paths, the challenge goes beyond attracting top talent: It involves navigating the complexities of international employment. Recent surveys reveal that 70% of workers worldwide feel stressed about their job search and are willing to make significant sacrifices to secure better opportunities. Native Teams steps in by handling administrative tasks, allowing remote workers to focus on what matters most — advancing their careers. For companies, the platform offers support with international payments, payroll, taxes, and compliance, enabling them to concentrate on growth.

Bridging the gap between talent and opportunity

The shift to a "boundaryless HR" model, highlighted in Deloitte's <u>Global Human Capital Trends 2024</u>, is reshaping organisations worldwide. While 81% of business leaders recognise that business and people strategies are more connected than ever, only 3% feel they are truly capturing the value of their workforce. Native Teams addresses this gap by offering streamlined solutions for employing remote talent while reducing administrative burdens and ensuring compliance.

"The role of HR has evolved," says Jack Thorogood, CEO of Native Teams. "It's not just about hiring: It's about driving business growth and unlocking human potential for the employer and



employee. Native Teams help businesses stay competitive in the global market while supporting remote workers as they look to get the very most from their careers."

See Native Teams at Web Summit 2024

Native Teams will be demonstrating its integrated all-in-one platform for global employment and payment solutions at Web Summit 2024. Join us at Pavilion 2, booth E275 to learn how Native Teams are helping businesses and workers thrive in this new era of borderless work.

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About Native Teams

<u>Native Teams</u> is a leading global platform that offers streamlined solutions for work payments, employment, tax management, and mobility services. The integrated solution simplifies global employment, remote work, and freelancing, empowering both individuals and companies to thrive in a borderless world.

With a global presence in over 70 countries, Native Teams is dedicated to ensuring that talent is hired, paid, and managed effortlessly while complying with all legal requirements and providing essential benefits. Native Teams imagines a future where companies of all sizes can operate globally without the limitations of borders, currencies, or local employment laws. The company's goal is to provide the tools that make it possible for anyone, anywhere, to thrive.







