TestGorilla Launches 'TestGorilla Assessments', an Al-Powered, Skills-First Candidate Evaluation Suite at Web Summit Lisbon

The new suite complements TestGorilla's 350+ skills tests with a complete Al-powered evaluation toolbox to verify holistic skills and build high-performing, Al-ready teams.

LISBON, Portugal — **Nov. 11, 2025** — TestGorilla, a leader in skills-based hiring, today announced the launch of 'TestGorilla Assessments', a unified suite of Al-powered evaluation tools that helps hiring teams move beyond the CV to identify best-fit talent based on proven skills.

As the impact of AI grows, hiring teams are inundated with applications for a shrinking number of high-impact roles. Traditional screening based on gut feel and keyword matching can't keep pace. **TestGorilla Assessments** is designed to solve this problem—enabling holistic, skills-first evaluation for every candidate and every role. The suite integrates TestGorilla's market-leading library of 350+ validated skills tests with a new generation of AI-powered tools, including:

- Al resume scoring: Instantly surfaces best-fit candidates from large applicant pools
 using structured evidence of skills and experience, eliminating the need for manual
 review.
- Al video interviews: One-way and conversational interviews that surface role-specific skills and behaviours fast. Expert-designed questions and scoring rubrics deliver fair, structured evaluations at scale.
- **Al job builder:** Recommends the right skills tests, custom questions, and Al interviews for any role from a job title or description.

This integrated, skills-first approach provides employers with a complete, multi-layered view of a candidate's abilities, potential, and fit, dramatically reducing mis-hires for the roles that matter most.

"Generative AI has broken the traditional resume-based hiring model completely," said Wouter Durville, CEO and co-founder of TestGorilla. "Employers are drowning in AI-generated noise, unable to separate polish from real skill. TestGorilla Assessments is our answer. It uses smart AI to verify the 'whole candidate' and their true abilities. This holistic, skills-first approach is the only way to find the best talent—and it's especially critical for identifying the AI-ready skills needed to build the teams that will win the next decade."

TestGorilla Assessments is one of two core products in the company's strategic expansion from a pre-employment skills test provider to the definitive Talent Discovery platform for identifying and hiring the world's best talent.

TestGorilla will unveil the complete platform, including TestGorilla Sourcing and a new 'Trust Layer' featuring identity verification and enhanced anti-cheating measures, at its flagship virtual event on **December 4, 2025**. Journalists and industry analysts are invited to register for

the event, which will feature HR and future-of-work thought leaders, exclusive insights, and product demos. Find out more and register <u>here</u>.

Explore TestGorilla Assessments and try a free demo here.

About TestGorilla

<u>TestGorilla</u> is a global talent discovery platform that helps employers source and hire top talent based on proven skills. With 350+ science-backed assessments, a pool of 2m+ skills-tested candidates, and bias-tested Al tools, it gives organizations a fairer, more predictive way to hire. Since launching in 2020, TestGorilla has helped over 60,000 companies hire smarter, guided by its mission of putting one billion people into their dream roles through skills-based hiring.

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